

FISCAL YEAR 2024

MARK UP

STATE EMPLOYEE FRINGE BENEFITS

HOUSE BILL 5

**102nd General Assembly
First Regular Session**

Prepared by Senate Appropriations Committee Staff

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Contributions - Transfer

Section 5.450

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This section provides the transferring of funds for the state's share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2023 Withholding: \$0

Budget Unit: 32202C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

Core reduction: (\$838,704) GR TRF core reduction associated with support of DOC contracts in HB 9

HOUSE:

No additional core changes

SENATE:

CONFERENCE:

Committee Markup Annual		HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
		FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450													
OASDHI CONTRIBUTIONS-TRANSFER - 32202C													
CORE													
FUND TRANSFERS		196,260,318	0.00	149,623,172	0.00	192,066,000	0.00	192,066,000	0.00	191,227,296	0.00	191,227,296	0.00
GENERAL REVENUE		96,810,513	0.00	77,921,658	0.00	93,952,929	0.00	93,952,929	0.00	93,114,225	0.00	93,114,225	0.00
FEDERAL FUNDS		46,120,464	0.00	30,361,418	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00
OTHER FUNDS		53,329,341	0.00	41,340,096	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00
TOTAL		\$196,260,318	0.00	\$149,623,172	0.00	\$192,066,000	0.00	\$192,066,000	0.00	\$191,227,296	0.00	\$191,227,296	0.00
OASDHI Contributions Transfer - 1300001													
FUND TRANSFERS		0	0.00	0	0.00	0	0.00	0	0.00	20,988,000	0.00	20,988,000	0.00
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	0	0.00	11,156,000	0.00	11,156,000	0.00
FEDERAL FUNDS		0	0.00	0	0.00	0	0.00	0	0.00	3,014,000	0.00	3,014,000	0.00
OTHER FUNDS		0	0.00	0	0.00	0	0.00	0	0.00	6,818,000	0.00	6,818,000	0.00
TOTAL		\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$20,988,000	0.00	\$20,988,000	0.00
To cover all fringes associated with new personal service.													
HP Pay Plan OASDHI - 1300057													
FUND TRANSFERS		0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	249,418	0.00
GENERAL REVENUE		0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	138,678	0.00
FEDERAL FUNDS		0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	7,122	0.00

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
	FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450												
OASDHI CONTRIBUTIONS-TRANSFER - 32202C												
HP Pay Plan OASDHI - 1300057												
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	249,418	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	103,618	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$249,418	0.00
OASDHI benefits as a result of a pay plan for the Highway Patrol.												
Capitol Police OASDHI - 1300061												
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	18,469	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	18,469	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$18,469	0.00
TOTAL - OASDHI CONTRIBUTIONS-TRANSFE	\$196,260,318	0.00	\$149,623,172	0.00	\$192,066,000	0.00	\$192,066,000	0.00	\$212,215,296	0.00	\$212,483,183	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Contributions – Transfers Highway Patrol

Section 5.455

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This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: State Highways and Transportation Department Fund

FY 2023 Withholding: \$0

Budget Unit: 32221C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455												
HWY PATROL OASDHI-TRANSFER - 32221C												
CORE												
FUND TRANSFERS	9,465,000	0.00	7,798,228	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00
OTHER FUNDS	9,465,000	0.00	7,798,228	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00
TOTAL	\$9,465,000	0.00	\$7,798,228	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00

OASDHI Transfer for MSHP - 1300052												
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	1,323,000	0.00	1,323,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	1,323,000	0.00	1,323,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,323,000	0.00	\$1,323,000	0.00

This funding increases OASDHI transfer appropriation authority from the State Highways and Transportation Department Fund from which the salaries of the Highway Patrol employees are paid.

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills			
				FY 2022		FY 2022		FY 2023		FY 2024		GOV AS		HOUSE	
				BUDGET		ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED	
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455															
HWY PATROL OASDHI-TRANSFER - 32221C															
HP Pay Plan OASDHI - 1300057															
FUND TRANSFERS				0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	773,231	0.00
OTHER FUNDS				0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	773,231	0.00
TOTAL				\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$773,231	0.00
OASDHI benefits as a result of a pay plan for the Highway Patrol.															
TOTAL - HWY PATROL OASDHI-TRANSFER				\$9,465,000	0.00	\$7,798,228	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$11,178,000	0.00	\$11,951,231	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

OASDHI Payment
Section 5.460

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This section provides for the payment of the state's share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.

Legal Base: Federal; Section 105.300-105.445 RSMo

Funding Source: OASDHI Contributions Fund

FY 2023 Withholding: \$0

Budget Unit: 32204C

CORE ADJUSTMENTS

DEPARTMENT:

No core changes

GOVERNOR:

Core reduction: (\$838,704) OTH PS core reduction associated with support of DOC contracts in HB 9

HOUSE:

No additional core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills			
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460															
OASDHI CONTRIBUTIONS - 32204C															
CORE															
PERSONAL SERVICES				197,886,191	0.00	157,421,813	0.00	201,921,000	0.00	201,921,000	0.00	201,082,296	0.00	201,082,296	0.00
OTHER FUNDS				197,886,191	0.00	157,421,813	0.00	201,921,000	0.00	201,921,000	0.00	201,082,296	0.00	201,082,296	0.00
TOTAL				\$197,886,191	0.00	\$157,421,813	0.00	\$201,921,000	0.00	\$201,921,000	0.00	\$201,082,296	0.00	\$201,082,296	0.00
OASDHI Contributions - 1300002															
PERSONAL SERVICES				0	0.00	0	0.00	0	0.00	0	0.00	22,311,000	0.00	22,311,000	0.00
OTHER FUNDS				0	0.00	0	0.00	0	0.00	0	0.00	22,311,000	0.00	22,311,000	0.00
TOTAL				\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$22,311,000	0.00	\$22,311,000	0.00
To cover all fringes associated with new personal service.															

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.460													
OASDHI CONTRIBUTIONS - 32204C													
HP Pay Plan OASDHI - 1300057													
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,022,649	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1,022,649	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$1,022,649	0.00	
OASDHI benefits as a result of a pay plan for the Highway Patrol.													

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri State Employees' Retirement System (MOSERS) Additional Payment
Section 05.460

Page 44

Additional contribution payments to MOSERS in addition to the annual contributions

Legal Base: N/A

Funding Source: GR and Federal

FY 2023 Withholding: \$0

Budget Unit: 32203C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$500,000,000) (\$200,000,000 GR PS and \$300,000,000 FED PS) reduction of one time funding included in the Extra Pension Payment

GOVERNOR:

No additional core changes

HOUSE:

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills					
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.460																	
EXTRA PENSION PYMT - 32203C																	
CORE																	
PERSONAL SERVICES				0	0.00	0	0.00	500,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00
GENERAL REVENUE				0	0.00	0	0.00	200,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00
FEDERAL FUNDS				0	0.00	0	0.00	300,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL				\$0	0.00	\$0	0.00	\$500,000,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri State Employees' Retirement System (MOSERS) Transfer
Section 5.465

Page 49

This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state's retirement program for employees funded through a contribution of a specified percentage of members' wages. Included in the state's contribution is a payment for a life insurance program and for long-term disability premiums.

Legal Base: Chapter 104 RSMo

Funding Source: Various state funds from which salaries are paid

FY 2023 Withholding: \$0

Budget Unit: 32205C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$89,441) OTH TRF –FMDC funding supporting the MSHP is being transferred to MSHP

GOVERNOR:

Core reduction: (\$2,956,513) GR TRF core reduction associated with support of DOC contracts in HB 9

HOUSE:

Core restoration: \$89,441 OTH TRF – FMDC funding supporting the MSHP restored to OA

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465												
RETIREMENT SYSTEM-TRANSFER - 32205C												
CORE												
FUND TRANSFERS	547,647,418	0.00	442,328,299	0.00	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00
GENERAL REVENUE	332,787,411	0.00	271,389,754	0.00	368,174,827	0.00	368,174,827	0.00	365,218,314	0.00	365,218,314	0.00
FEDERAL FUNDS	121,228,107	0.00	97,032,428	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00
OTHER FUNDS	93,631,900	0.00	73,906,117	0.00	123,222,173	0.00	123,132,732	0.00	123,132,732	0.00	123,222,173	0.00
TOTAL	\$547,647,418	0.00	\$442,328,299	0.00	\$610,728,703	0.00	\$610,639,262	0.00	\$607,682,749	0.00	\$607,772,190	0.00
MOSERS New PS Transfer - 1300003												
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	30,853,000	0.00	30,853,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	12,224,000	0.00	12,224,000	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	25,470,000	0.00	25,470,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$68,547,000	0.00	\$68,547,000	0.00
To cover all fringes associated with new personal service.												
MOSERS Rate Increase Transfer - 1300018												
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	16,308,297	0.00	16,308,000	0.00	16,308,000	0.00

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS												Regular House Bills
	FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.465													
RETIREMENT SYSTEM-TRANSFER - 32205C													
MOSERS Rate Increase Transfer - 1300018													
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	25,522,827	0.00	25,523,000	0.00	25,523,000	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$41,831,124	0.00	\$41,831,000	0.00	\$41,831,000	0.00	
Adjustments are necessary in FY2024 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 26.33% to 27.26%, offset by the judges retirement contribution rate decrease from 60.17% to 59.83% as approved by the MOSERS Board of Trustees. On September 22nd, 2022, the MOSERS Board of Trustees certified that the FY2024 state employee retirement contribution rate will be 27.26% and the judges retirement contribution rate will be 59.83%.													
Capitol Police MOSERS - 1300062													
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	65,813	0.00	
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	65,813	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$65,813	0.00	
TOTAL - RETIREMENT SYSTEM-TRANSFER	\$547,647,418	0.00	\$442,328,299	0.00	\$610,728,703	0.00	\$652,470,386	0.00	\$718,060,749	0.00	\$718,216,003	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Retirement System (MOSERS) Contribution Payment
Section 5.470

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This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.

Legal Base: Chapter 104 RSMo

Funding Source: State Retirement Contributions Fund

FY 2023 Withholding: \$0

Budget Unit: 32206C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$89,441) OTH PS - FMDC funding supporting the MSHP retirement is being transferred to MSHP

GOVERNOR:

Core reduction: (\$2,956,513) OTH PS core reduction associated with support of DOC contracts in HB 9

HOUSE:

Core restoration: \$89,441 OTH PS – FMDC funding supporting the MSHP retirement restored to OA

SENATE:

CONFERENCE:

	FY 2022		FY 2022		FY 2023		FY 2024		GOV AS		HOUSE	
	BUDGET		ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470												
RETIREMENT SYSTEM CONTRIBUTION - 32206C												
CORE												
PERSONAL SERVICES	520,446,933	0.00	442,320,048	0.00	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00
OTHER FUNDS	520,446,933	0.00	442,320,048	0.00	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00
TOTAL	\$520,446,933	0.00	\$442,320,048	0.00	\$610,728,703	0.00	\$610,639,262	0.00	\$607,682,749	0.00	\$607,772,190	0.00

MOSERS New PS Cont - 1300004													
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$68,547,000	0.00	\$68,547,000	0.00	
To cover all fringes associated with new personal service.													

MOSERS Rate Increase Contrib. - 1300019													
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS												Regular House Bills
	FY 2022		FY 2022		FY 2023		FY 2024		GOV AS		HOUSE		
	BUDGET		ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.470													
RETIREMENT SYSTEM CONTRIBUTION - 32206C													
MOSERS Rate Increase Contrib. - 1300019													
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$41,831,124	0.00	\$41,831,000	0.00	\$41,831,000	0.00	
Adjustments are necessary in FY2024 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 26.33% to 27.26%, offset by the judges retirement contribution rate decrease from 60.17% to 59.83% as approved by the MOSERS Board of Trustees. On September 22nd, 2022, the MOSERS Board of Trustees certified that the FY2024 state employee retirement contribution rate will be 27.26% and the judges retirement contribution rate will be 59.83%.													
Capitol Police MOSERS - 1300062													
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	65,813	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	65,813	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$65,813	0.00	
TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$520,446,933	0.00	\$442,320,048	0.00	\$610,728,703	0.00	\$652,470,386	0.00	\$718,060,749	0.00	\$718,216,003	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Retirement System (MOSERS) Contribution Payment Transfer

Section 5.475

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Accelerate the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (payment).

Legal Base:

Funding Source: State Retirement Contributions Fund

FY 2023 Withholding: \$0

Budget Unit: 32207C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.475													
ACCELERATED CONTRIBUTIONS TRF - 32207C													
CORE													
FUND TRANSFERS	0	0.00	0	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	
OTHER FUNDS	0	0.00	0	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Retirement System (MOSERS) Contribution Payment
Section 5.480

Page 95

Acceleration of the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (transfer).

Legal Base:
Funding Source: General Revenue
FY 2023 Withholding: \$0
Budget Unit: 32209C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills					
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.480																	
ACCELERATED CONTRIBUTIONS - 32209C																	
CORE																	
PERSONAL SERVICES				0	0.00	0	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
GENERAL REVENUE				0	0.00	0	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
TOTAL				\$0	0.00	\$0	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Teacher Retirement Contributions

Section 5.485

Page 100

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

Legal Base: Section 104.342 RSMo

Funding Sources: General Revenue

FY 2023 Withholding: \$0

Budget Unit: 32208C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485												
TEACHER RETIREMENT CONTRIBUTN - 32208C												
CORE												
PERSONAL SERVICES	60,000	0.00	55,956	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
GENERAL REVENUE	60,000	0.00	55,956	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL	\$60,000	0.00	\$55,956	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
TOTAL - TEACHER RETIREMENT CONTRIBU1	\$60,000	0.00	\$55,956	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Deferred Compensation Transfer
Section 5.490

Page 105

Employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation program

Legal Base: 105.927, RMSo

Funding Source: Missouri State Employee Deferred Compensation Incentive Plan Fund

FY 2023 Withholding: \$0

Budget Unit: 32212C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

Core reallocation within: ±\$2,867,142 FED reallocated to OTH based on planned expenditures

HOUSE:

No additional core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills					
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.490																	
DEFERRED COMP-TRANSFER - 32212C																	
CORE																	
FUND TRANSFERS				0	0.00	0	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00
GENERAL REVENUE				0	0.00	0	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00
FEDERAL FUNDS				0	0.00	0	0.00	9,183,717	0.00	9,183,717	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00
OTHER FUNDS				0	0.00	0	0.00	9,664,746	0.00	9,664,746	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00
TOTAL				\$0	0.00	\$0	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00
TOTAL - DEFERRED COMP-TRANSFER				\$0	0.00	\$0	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Deferred Compensation Transfer – Highway Patrol
Section 5.495

Page 116

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program

Legal Base: 105.927, RSMo

Funding Source: State Highways and Transportation Fund

FY 2023 Withholding: \$0

Budget Unit: 32222C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills			
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495															
HWY PATROL-DEFERRED COMP - 32222C															
CORE															
FUND TRANSFERS				0	0.00	0	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
OTHER FUNDS				0	0.00	0	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
TOTAL				\$0	0.00	\$0	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00
TOTAL - HWY PATROL-DEFERRED COMP				\$0	0.00	\$0	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Deferred Compensation Payments

Section 5.500

Page 121

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program

Legal Base: 105.927, RSMo

Funding Source: Missouri State Employee Deferred Compensation Incentive Plan Fund

FY 2023 Withholding: \$0

Budget Unit: 32214C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills					
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED			
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE		
HOUSE BILL SECTION 05.500																	
DEFERRED COMP MATCHING PYMTS - 32214C																	
CORE																	
PERSONAL SERVICES				0	0.00	0	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
OTHER FUNDS				0	0.00	0	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
TOTAL				\$0	0.00	\$0	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Unemployment Benefits
Section 5.505

Page 128

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: Various state funds from which an employee was paid

FY 2023 Withhold: \$0

Budget Unit: 32213C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

Core reduction: (\$5,481) GR PSD reduction associated with support of DOC contracts in HB 9

HOUSE:

No additional core changes

SENATE:

CONFERENCE:

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
	FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.505												
UNEMPLOYMENT BENEFITS - 32213C												
CORE												
PROGRAM-SPECIFIC	4,835,534	0.00	969,972	0.00	4,835,534	0.00	4,835,534	0.00	4,830,053	0.00	4,830,053	0.00
GENERAL REVENUE	2,435,534	0.00	552,028	0.00	2,435,534	0.00	2,435,534	0.00	2,430,053	0.00	2,430,053	0.00
FEDERAL FUNDS	784,000	0.00	236,648	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00
OTHER FUNDS	1,616,000	0.00	181,296	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00
TOTAL	\$4,835,534	0.00	\$969,972	0.00	\$4,835,534	0.00	\$4,835,534	0.00	\$4,830,053	0.00	\$4,830,053	0.00
TOTAL - UNEMPLOYMENT BENEFITS	\$4,835,534	0.00	\$969,972	0.00	\$4,835,534	0.00	\$4,835,534	0.00	\$4,830,053	0.00	\$4,830,053	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Unemployment Benefits
Highway Patrol
Section 5.510

Page 136

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.

Legal Base: Section 288.090 RSMo

Funding Source: State Highways and Transportation Fund

FY 2023 Withholding: \$0

Budget Unit: 32218C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual				HB 5 - EMPLOYEE BENEFITS								Regular House Bills						
				FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED				
				DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE			
HOUSE BILL SECTION 05.510																		
HWY PATROL UNEMPLOYMENT - 32218C																		
CORE																		
PROGRAM-SPECIFIC				100,000	0.00	14,706	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	
OTHER FUNDS				100,000	0.00	14,706	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	
TOTAL				\$100,000	0.00	\$14,706	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri Consolidated Health Care Plan Transfer
Section 5.515

Page 141

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

Legal Base: Chapter 103 RSMo

Funding Source: Various state funds from which employees are paid

FY 2023 Withholding: \$0

Budget Unit: 32215C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$109,102) OTH TRF – FMDC funding supporting the MSHP retirement is being transferred to MSHP

GOVERNOR:

Core reduction: (\$3,709,468) GR TRF reduction associated with support of DOC contracts in HB 9

HOUSE:

Core restoration: \$109,102 OTH TRF – FMDC funding supporting the MSHP restored to OA

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills		
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.515													
MCHCP-TRANSFER - 32215C													
CORE													
FUND TRANSFERS	535,207,905	0.00	483,982,155	0.00	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	
GENERAL REVENUE	326,641,582	0.00	294,714,480	0.00	299,205,394	0.00	299,205,394	0.00	295,495,926	0.00	295,495,926	0.00	
FEDERAL FUNDS	137,463,482	0.00	119,557,603	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	
OTHER FUNDS	71,102,841	0.00	69,710,072	0.00	71,022,464	0.00	70,913,362	0.00	70,913,362	0.00	71,022,464	0.00	
TOTAL	535,207,905	0.00	483,982,155	0.00	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri Consolidated Health Care Plan Payment
Section 5.520

Page 153

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

Legal Base: Chapter 103 RSMo.

Funding Source: Missouri Consolidated Health Care Plan Benefit Fund

FY 2023 Withholding: \$0

Budget Unit: 32216C

CORE ADJUSTMENTS:

DEPARTMENT:

Core reduction: (\$109,102) OTH PS – FMDC funding supporting the MSHP retirement is being transferred to MSHP

GOVERNOR:

Core reduction: (\$3,709,468) OTH PS reduction associated with support of DOC contracts in HB 9

HOUSE:

Core restoration: \$109,102 OTH PS – FMDC funding supporting the MSHP retirement restored to OA

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills		
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 05.520													
MCHCP CONTRIBUTIONS - 32216C													
CORE													
PERSONAL SERVICES	507,691,340	0.00	483,982,327	0.00	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	
OTHER FUNDS	507,691,340	0.00	483,982,327	0.00	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	
TOTAL	\$507,691,340	0.00	\$483,982,327	0.00	\$489,028,940	0.00	\$488,919,838	0.00	\$485,210,370	0.00	\$485,319,472	0.00	

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Refund – Taxes Withheld in Error
Section 5.525

Page 159

This section provides funding authority to refund over-withheld payroll taxes to state employees.

Legal Base: None

Funding Source: General Revenue

FY 2023 Withholding: \$0

Budget Unit: 32225C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
	FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.525												
REFUND-DEDUCTIONS W/H IN ERROR - 32225C												
CORE												
PROGRAM-SPECIFIC	36,000	0.00	10,210	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	10,210	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$10,210	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
Refund deduction w/h in error - 1300017												
PROGRAM-SPECIFIC	0	0.00	0	0.00	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$24,000	0.00	\$24,000	0.00	\$24,000	0.00
Additional authority is needed for refunding employee deductions withheld in error. Accounting is working with the IRS to change the state process for correcting taxes prior to when the federal government issues refunds. It is important to refund employees quickly rather than making an employee wait months for the IRS to process corrections.This is an Accounting mechanism to allow the state to refund employee deductions that are withheld in error.												
TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$36,000	0.00	\$10,210	0.00	\$36,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Voluntary Life Insurance
Section 5.530

Page 168

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.

Legal Base: Chapter 105.1000-105.1020

Funding Source: Missouri State Employees Voluntary Life Insurance Fund

FY 2023 Withholding: \$0

Budget Unit: 32230C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills			
			FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
			DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.530														
VOLUNTARY LIFE INSURANCE - 32230C														
CORE														
PERSONAL SERVICES			3,900,000	0.00	3,012,414	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00
OTHER FUNDS			3,900,000	0.00	3,012,414	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00	3,900,000	0.00
TOTAL			\$3,900,000	0.00	\$3,012,414	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00
TOTAL - VOLUNTARY LIFE INSURANCE			\$3,900,000	0.00	\$3,012,414	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00	\$3,900,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Cafeteria Plan Transfer
Section 5.535

Page 173

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis.

Legal Base: Section 33.103 RSMo.

Funding Source: General Revenue

FY 2023 Withholding: \$0

Budget Unit: 32498C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual		HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
		FY 2022 BUDGET		FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.535													
CAFETERIA PLAN TRANSFER - 32498C													
CORE													
PERSONAL SERVICES		1	0.00	0	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE		1	0.00	0	0.00	1	0.00	1	0.00	1	0.00	1	0.00
TOTAL		\$1	0.00	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER		\$1	0.00	\$0	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

HR/Payroll Funds Contingency

Section 5.540

Page 178

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing.

Legal Base: None

Funding Source: General Revenue

FY 2023 Withholding: \$0

Budget Unit: 32457C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.540												
HR CONTINGENCY - 32457C												
CORE												
PERSONAL SERVICES	36,000	0.00	0	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	0	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$0	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - HR CONTINGENCY	\$36,000	0.00	\$0	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Workers' Compensation Benefits
Section 5.545

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This section provides for the payment of workers' compensation benefits to state employees.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: General Revenue and Conservation Commission

FY 2023 Withholding: \$0

Budget Unit: 31114C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

Core reduction: (\$186,379) GR EE core reduction associated with support of DOC contracts in HB 9

HOUSE:

No additional core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.545												
WORKERS' COMPENSATION - 31114C												
CORE												
EXPENSE & EQUIPMENT	33,729,213	0.00	32,758,477	0.00	33,729,213	0.00	33,729,213	0.00	33,542,834	0.00	33,542,834	0.00
GENERAL REVENUE	32,829,213	0.00	31,790,076	0.00	32,829,213	0.00	32,829,213	0.00	32,642,834	0.00	32,642,834	0.00
OTHER FUNDS	900,000	0.00	968,401	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00
PROGRAM-SPECIFIC	5,404,939	0.00	4,018,290	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00
GENERAL REVENUE	5,104,939	0.00	3,881,467	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00
OTHER FUNDS	300,000	0.00	136,823	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00
TOTAL	\$39,134,152	0.00	\$36,776,767	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$38,947,773	0.00	\$38,947,773	0.00
TOTAL - WORKERS' COMPENSATION	\$39,134,152	0.00	\$36,776,767	0.00	\$39,134,152	0.00	\$39,134,152	0.00	\$38,947,773	0.00	\$38,947,773	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Workers' Compensation Transfer
Section 5.550

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This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

Legal Base: Chapter 287 RSMo; Section 105.810 RSMo

Funding Source: Various state funds from which employees are paid

FY 2023 Withholding: \$0

Budget Unit: 31116C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills	
	FY 2022		FY 2022		FY 2023		FY 2024		GOV AS		HOUSE	
	BUDGET		ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.550												
WORKERS' COMP-TRANSFER - 31116C												
CORE												
FUND TRANSFERS	8,965,942	0.00	6,835,531	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00
FEDERAL FUNDS	5,016,792	0.00	4,115,741	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00
OTHER FUNDS	3,949,150	0.00	2,719,790	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00
TOTAL	\$8,965,942	0.00	\$6,835,531	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00
TOTAL - WORKERS' COMP-TRANSFER	\$8,965,942	0.00	\$6,835,531	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Workers' Compensation/Second Injury Fund Tax

Section 5.555

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This section provides funding to pay Workers' Compensation tax and Second Injury Fund assessments owed by the State as a workers' compensation self-insurer.

Legal Base: Sections 287.690 and 287.715 RSMo

Funding Source: General Revenue, Conservation Commission

FY 2023 Withholding: \$0

Budget Unit: 31118C

CORE ADJUSTMENTS:

DEPARTMENT:

No core changes

GOVERNOR:

No core changes

HOUSE:

No core changes

SENATE:

CONFERENCE:

Committee Markup Annual			HB 5 - EMPLOYEE BENEFITS								Regular House Bills	
FY 2022 BUDGET			FY 2022 ACTUAL		FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.555												
WORKERS' COMP/SIF TAX - 31118C												
CORE												
PROGRAM-SPECIFIC	3,290,000	0.00	2,380,772	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00
GENERAL REVENUE	3,165,000	0.00	2,325,870	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00
OTHER FUNDS	125,000	0.00	54,902	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00
TOTAL	\$3,290,000	0.00	\$2,380,772	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00
TOTAL - WORKERS' COMP/SIF TAX	\$3,290,000	0.00	\$2,380,772	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00